



## EU – German Marshall Plan for Reconstruction of the Ukraine We want experienced and competent Engineers + MBAs.

### >>> A \_ Our SCOPE of Services comprises

- A1.. We advise+**COOPERATE** in Europa, Africa & Caucasian Region
- A2 . We **CONSULT** for INFRASTRUCTURE measures like Underground works (METRO TBS), the Energy sector (power plants/sub-stations), and residential/buildings & industrial complexes.
- A3 . **We deliver SERVICES** in all PROJECT CYCLES i.e. studies, design, build+operate/maintain phases.
- A4 \_ We **RECRUIT competent & experienced professionals** for our cooperation partners > "Marshall Plan" in Ukraine + "Infrastructures" in Georgia/Caucasian region.
- A5.. We **FACILITATE workshops** in tec + fin + admin + contractual management.

### >>> B \_ We OFFER first of all a WRITTEN pre-contractual Agreement [Comtessa.Ia-HR.pdf](#)

- B1 ... Well paid BASIC SALARY times Factor 1,65 = basic fee plus overtime & Saturday/Sunday works with surcharges for Engineers+MBA [www.GuB21.de/06.5+Shifts.pdf](#) / [www.GuB21.de/S+Clarification-Shifts.pdf](#)
- B2 . International **SOCIAL standards** (medical aid, pension fund, paid leave, paid sick leave, ...)
- B3 . Per **DIEM** covers food allowances, accommodation, and sundries in line with international standards.
- B4 . We abide by Donor's **Standards of CONDUCT** i.e. [www.GuB21.de/15.6+ADB-Conduct.pdf](#)
- B5.. We only **REQUEST an overhead of 10% on the "SALES PRICE" price.**  
[www.GuB21.de/S+Remuneration-All.pdf](#) Compare a realistic planned + actual payments sample with 25% per diem, 25% planned profit + "additional" Gain/Profitt > Page 41+Page 42 Sales = 10.000 GEL pm.

### >>> C \_ We REQUEST from the applicants/professionals

- C1 . **CV** (please refer to donor template ADB, EU, .)
- C2 . conversant in **English (must)** and in Russian
- C3 . a good understanding of **MS Office** application
- C4 . Time, Resource & Cost planners should bring along **MS-Project** knowledge
- C5 . Good knowhow in **technical processes and product properties** in the construction business, to be able to identify defaults i.e. **Audits** [www.GuB21.de/01.15+Success.pdf](#)

### >>> D \_ YOU can contact Comtess Ia.

Please inquire via e-mail: [comtess.ia@GuB21.de](mailto:comtess.ia@GuB21.de) in Tbilisi / Georgia in the first stage.

File Name : [www.gub21.de/Comtess.Ia-Services.pdf](#) Consider Remunerations issue: [www.gub21.de/Comtess.Ia-HR.pdf](#)